

REQUIRED POSTINGS FOR ARKANSAS EMPLOYERS

The following is a list of required State and Federal employee notices. The list includes the notice to be posted, employers who are required to post the notice, and information on how to obtain the notice. All posting requirements must be posted in a conspicuous place so as to be accessible to all employees. Failure to post notices can result in stiff penalties and possible fines. Employers who are not sure who they are covered under can contact the U.S. Department of Labor at (501) 324-5292 or the Arkansas Department of Labor at (501) 682-4500.

You may download the Notice to Employer and Employee, Chemical Right to Know, and the Your Rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) posters by clicking on the below links. Please download posters on legal size paper for reading clarity.

| NOTICE | POSTING REQUIREMENTS | HOW TO OBTAIN NOTICE |
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| Notice to Employer and Employee – Minimum Wage, Overtime, Child Labor, Wage Collection etc. | Employers with 4 or more employees. | Arkansas Department of Labor 10421 West Markham Little Rock, AR 72205 (501) 682-4500 www.arkansas.gov/labor |
| Your Rights Under the Fair Labor Standards Act – Federal Minimum Wage and Overtime Laws | Employers w/ gross annual sales or businesses, of at least \$500,000; hospitals; nursing homes; schools and pre-schools; and government agencies. Also, employer of any employee involved in interstate commerce. | U.S. Department of Labor 10810 Executive Center Drive Danville Building 2 Ste 220 Little Rock, AR 72201 (501) 223-9114 http://www.dol.gov/elaws/posters.htm |
| Equal Employment Opportunity is the Law | All Arkansas Employers | Equal Employment Opportunity Commission 425 West Capitol, Suite 625 TCBY Tower Building Little Rock, AR 72201 (501) 324-5060 www.eeoc.gov |
| Your Rights under the Family and Medical Leave Act of 1993 | All Arkansas Employers with at least 50 employees | U.S. Department of Labor (501) 229-9114 http://www.dol.gov/elaws/posters.htm |
| Notice Employee Polygraph Protection Act | All Arkansas Employers | U.S. Department of Labor (501) 324-5292 http://www.dol.gov/elaws/posters.htm |
| Notice to Employees, How to Claim Unemployment Insurance | All Arkansas Employers | Arkansas Workforce Services 1501 Main Street Little Rock, AR 72203 (501) 682-8030 www.dws.arkansas.gov |
| Notice to Employer and Employee Act 556 of 1991 entitled the Public Employees' Chemical Right to Know Act | All State, County, and Municipal Operations | Arkansas Department of Labor Safety Division (501) 682-9090 Juanita.matlock@arkansas.gov |
| Worker's Compensation Notice and Instructions to Employers and Employees Form P | All Arkansas Employers | Arkansas Workers' Compensation Commission PO Box 950 Little Rock Arkansas 72203 (501) 682-3930 www.awcc.state.ar.us |

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| OSHA's Job Safety and Health Protection | All Arkansas Employers Excluding All State, County or Municipal Operations Not Required | Or US Department of Labor OSHA Division (501) 224-1841 www.osha.gov |
| Your Rights Under the Uniformed Services Employment and Reemployment Rights Act (USERRA) | All Employers | U.S. Department of Labor (501)223-9114 http://www.dol.gov/elaws/posters.htm |
| Hand Washing Poster | Arkansas Restaurants and other food handling businesses | Department of Health & Human Services (501) 661-2000 (800) 482-8988 http://www.healthysarkansas.com |